

UNISYS INFOSOLUTIONS PRIVATE LIMITED
POLICY ON CORPORATE SOCIAL RESPONSIBILITY

Approved on: 08th April, 2024
By:- Board of Directors

Policy Owners:- CSR Team, Unisys Infosolutions Private Limited

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1. Preamble

At Unisys Infosolutions Private Limited, business success is not just about profits and shareholder returns. We believe in pursuing wider socio-economic and cultural objectives and have always endeavoured to not just live up to it, but to try and exceed the expectations of the communities in which we operate.

Therefore, the CSR and welfare activities will be committed to create and support programs that bring about sustainable changes in the economy as a whole.

2. Purpose and Focus areas

The Company is mandated by Section 135 of the Companies Act, 2013 to adopt a Policy on Corporate Social Responsibility (CSR). The policy is adopted by the Board of Directors of the Company to enable the spending of minimum 2% of the Company's average net profit during three immediately preceding financial years on CSR activities as specified in Companies (Corporate Social Responsibility Policy) Rules 2014, which inter-alia includes:

- I. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation, including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- II. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- III. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- IV. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water, including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- V. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries, promotion and development of traditional art and handicrafts.
- VI. Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
- VII. Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports.
- VIII. Contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
- IX. Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

- X. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defence Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- XI. Rural development projects.
- XII. Slum area development
- XIII. Disaster management, including relief, rehabilitation and reconstruction activities
- XIV. And such other Activities as may be prescribed by the Authorities from time to time.

However, the Company may undertake any CSR project specified in Schedule VII of the Companies Act, 2013, from time to time.

3. CSR Committee

Pursuant to the provisions of Section 135 of the Companies Act, 2013, wherein any company's CSR Expenditure does not exceed Rs. 50,00,000/- (Rupees Fifty Lakhs Only) then in such a situation, functions of such Committee provided under this section shall, in such cases, be discharged by the Board of Directors of such company.

4. Powers of the Board related to CSR Activities:

Following are the Powers of the Board of Directors:

- (i) Formulate and amend and adopt, from time to time, this CSR Policy.
- (ii) To recommend and undertake such CSR activities.
- (iii) To prepare and recommend the amount required for CSR activities.
- (iv) To monitor the implementation of CSR activities in terms of this CSR Policy.
- (v) To prepare and submit reports on the progress of CSR activities undertaken by the Company.

5. Selection and Implementation of CSR Activities and Projects

The Board of Directors will evaluate the projects/ programs and while approving projects/ programs.

The CSR Activities to be undertaken by the Company under the Policy. The Company has overall responsibility for the maintenance of this policy and will review the policy to ensure that it remains consistent with the overall objectives of the legislation and the Company.

6. CSR Budget

The Board shall approve overall limits for CSR Activities to be undertaken by the Company. The projects/ programs or activities to be chosen by the Company shall correspond to its CSR Policy, as amended from time to time.

The excess amount incurred by the Company on CSR projects, programs or activities may be set off against the requirement to spend in succeeding financial year's in consonance with the applicable provisions.

Till the time the provisions of Section 135 are applicable on the Company, the Board approves an umbrella limit of not less than 2% of Average Net Profits of Last 3 Financial Years calculated u/s 198 of the Companies Act, 2013.

7. CSR Expenditure

The Company shall spend a minimum of 2% of the average net profits made during the three immediately preceding financial years and the surplus arising out of the CSR activities will not be considered as a part of the business profits of the Company and shall be ploughed back into the same project, or shall be transferred to the unspent CSR account and it should be spent in pursuance of this CSR policy, or the Company may transfer such surplus amount to a Fund specified in Schedule VII of the Act, within a period of six months of the expiry of the financial year.

The unspent amount, if any other than unspent amount relating to an ongoing project, will be transferred to a Fund specified in Schedule VII, within a period of six months of the expiry of the respective financial year.

8. Location

All CSR projects / programs under this policy shall be undertaken in India. The Board shall decide on locations for implementation of the CSR projects / programs.

9. Monitoring and Disclosure

The Board shall endeavour to:

- Devise a robust monitoring mechanism to ensure that the CSR projects / programs are undertaken effectively in accordance with its CSR Policy with applicable laws, rules and regulations.
- Ensure that appropriate disclosures are made to the shareholders in the Board Report.

Breaches to the policy is required to be reported and approved by the Board of Directors of the Company.

10. Validity of CSR Policy

This policy is effective from April 08, 2024 and may be amended by the Board as may be required from time to time.